

=>! #3/34)# ? \$/*)# (\$)#*+61)4*34- . @A! BC
D)##E;E=
F-\$5G)H5IJK; <9K; ;LM . M

&

N/5*1-4*"1K! " #!%&'()*!+,,-&./!+0\$ "\$! 1 \$2\$/!345 567/!8 5 5! ! ! ! ! !!!
7 '34\$(O'4)*3"/K! 1 +4!9: ;<!
P .)3#K! =, -&..>?@

;;

B\$4" . . \$/G\$G\F\$X*K!

+ #S�/!\\$!M\$!D9: ?GH\$!<=\$0#%"(+>'#)\$#?#. ;\$%&'(#*&.\$)"&'*2\$9(&.

Q-O=!*BO!#=P=-O=!P&B'.#)P.-O=!S==ON*PC!
N=!&K=B!.&!(=*#-BQ!S==ON*PC!S#&L!K==#'/!')K=#O-'&#/*BO!-B'.#)P.&#!
.(&)Q(.S),,J!-L K,=L=B.!S==ON*PC!#=P=-O=O!S#&L!K==#'/!')K=#O-'&#/*BO!-B'.#)P.&#!
&K=B,J!'(*#-=fK=#-BP='/!.(&)Q('/*BO!S==,-BQ!'*'*!N=Q-BB-BQ!P&)B'=#,&#!
N=!K#=K*#=O!S#&#N&.(!-BO-O-O)*,*BO!Q#&)K!')K=#O-'&B!
#='K=P.S),,J!*''=#.!O-=R'!'-B!Q#&)K!*BO!-BO-O-O)*,!')K=#O-'&B!



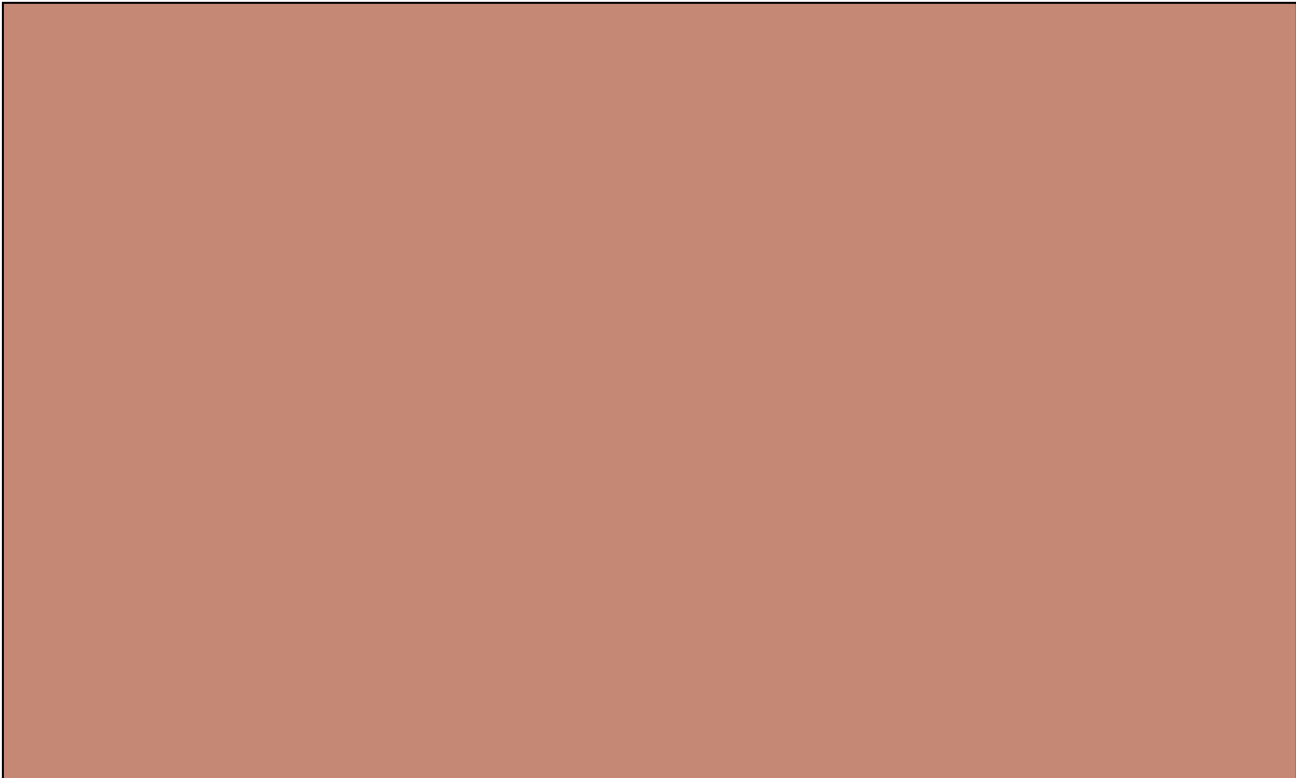
JC 7 13\$/*)*3"/&6)L\$15@ECK!7.)O=B.'!R-,!N=*''-QB=0!.R&!K*K=#'!-B!R(-P(!.(=J!R-,!=fK,&#=#!.(=#!
*KK#&*P(!.&!.(=!P&)B'=-,BQ!K#&P='!\$!4#&LK.'!R-,!N=!K#&O=0!NJ!.(=!S*P),.J!')K=#O-'.)O=B.'!R-,!
O-Q-*,J!)NL-!.(=#!K*K=#'!.&!.(=!-B'.#)P.&#!S&#=#=O=R\$!&

'44#9\$''6\$04!0%3\$62!#\$!:106''1;!\$<0!=6!1>>65062!/?<3!>362#0@2''-QBL=B.'!*#=#0)=!NJ!.(=!0*.-!-BO-P*.=O!&B!
.(=!J,*,N)'\$M(&)Q(!(-Q(,J!)B,-C=,J/!,*.=*'!'-QBL=B.'!L*J!N=!*PP=K.=O!*!.(=!-B'.#)P.&#V'!O-'P#=-&B!R-(!



K#&O-0=!*!S#*L=R&#C!S&#!')K=#O-'-&B\$ 7.)O=B.'!R-,!B==O!.&!N#-BQ!.(=!P&L K,=-O!O-0=&!
'=,S6P#.-U)=!S&#L!.&!-BO-O-0)*,!')K=#O-'-&B!*=*P(!R==C\$!k
BCD) E&/0%26\$04!' '%40!6\$4%36!0A6!9<<2!F%I:#0;!<?!0A6!36><32#\$94!)*<<3!F%I:#0;!
36><32#\$94!><%:2!A#\$263!40%26\$064!I=#:#0;!0<!36>6#H6!I26F%I06!4%563H#4#<\$!I !0A636?<36!
0<!53<93644!k

™ <&#!`#&)K!7)K=#O-'-&B !!")#-BQ!.(!'=L='.=#!'.)O=B.'! (&),O!=fK=P.!*BO!N=!K#K*#=O!.&!
S&#L *,,J!K#=#B.!)*k#\$)5*!S''!&S!.(=#!P&)B'=-,BQ!'=''-&B'!.&!.(!4#*P.-P)L!P,*'!S&#!Q#&)K!
#=#O=R!/O-'P)' '-&B/!*BO!S==ON*PC\$!!+*P(!P*'=!K#=#B.*.-&B'!(*,,!-BP,)O=_D*H!S),!P*'=!
P&BP=K.)*,-



TB.=#B=!*'!J&!)O&!-B!P,*'!'\$!<=#,!S#=#!&!O-'*Q#=#!R-.(!*BJ!-O=#'!=fK#=#'!=O/!N).!R&#C!.&!C=#K!.(=!O-'P)'-'&B'!K&,-.#!*BO!S&P)'=O!&B!P&)'#!-O=#'!'\$!
!!

Q35L"53*3"/)#PXL\$4)*3"/5k)/Gk6\$15"/)#k6\$1"1.)/4\$kk

M(=!5&,,=Q=!&S!+O)*P*.-&B!*BO!])L*B!7=#O-P='!*KK#&*P(='!.(=!P&B'.#)P.!&S!K#&S='-'&B*,!O-'K&'-.&B'!'*!
Z(*N-'!&S!L-BO[!.(*!#=#BO=#!K#&S='-'&B*,!P&BO)P.!L&#=#P*K*N,*BO!-B.,,-Q=B.\$!'-'K&'-.&B'!'*#=#/
.(=#S&#=#/!B&.!*'!.*!=!&S!K&'='-'&B!/N).!#*.(=#!'!*.*!=!&S!K=#S&#L*BP=\$!TB!*OO-.&B!&!*'='-'-BQ!CB&R,=OQ=!
BO!P,-B-P,!K=#S&#L*BP=!&S!P&)'B'=-,BQ!'.)O=B.'!*.!8&#. (=B!k=B.)PCJ!hB-O=#'-J/!.(=!P&)B'=-,&#!
=O)*P*.-&B!K#&Q#*L!'-'*,'!#=#'K&B'-N,=!S&#!K#&L&.-BQ!*BO!*'='-'-BQ!K#&S='-'&B*,!O-'K&'-.&B'!'M(-!P&)'#=#/
!'R-.(!,,!&.(=#!P&)B'=-,BQ!P&)'#=#/!R-.,!)KK&#.!')P(!(*N-'!&S!L-BO\$2'!R-.,/!'!)O=B.'!R-.,!N=#'!'='=O!
&B!.(=!S&,,&R-BQ!-.&5#)+&(/*\$-#.5&. I/(%#2+)-&)+0+&())!D*H!&K=BB='!&B=R!-O=#'!/!DNH!S,=f-N,-.J!/DPH!
P&&K=#*.-O=B='!'R-.(=!&#'/!DOH!R-.,-BQB='!&!*PP=K.!*BO!)'!=S=#ON*PC!/D=H!*N,-.J.!&!Q-O=!S=#ON*PC!
P&B'.#)P.-O=,J!/DSH!*R*#=#B='!'&S!&RB!-L*K*P.!&B!&. (=#!/!DQH!*N,-.J.!&!O=#,!R-.(!P&S,-P!/D(H!*N,-.J.!&!*PP=K.
K=#'&B*,!#=#'K&B'-N,-.J!/D-H!*N,-.J.!&!fK#=#'!'S=#,-BQ!'=SS=P.-O=,J!*BO!*KK#&K#*#=#,J!/D>H!*#=#B.-&B!&!=.(=P*,'!
BO!,=Q,!P&B'-O=#*.-&B'/'!*BO!DCH!-B-.*.-O=#*BO!L&.-O*.-&B\$!!

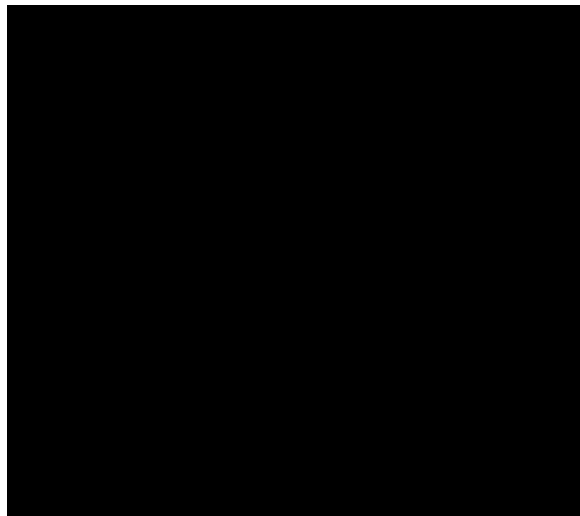
X-.(!*!-B!L-BO/!')O=B.'!#=#!=fK=P.=O!.&!O=L&B'.#*!=!K=#'&B*,!-B.=Q#-.J!*BO!*!P&L L-.L=B.!&!
K#&S='-'&B*,!O=O=,&KL=B!.!(#&)Q(&).!(=#!4#*P.-P)L!=fK=#=BP=\$!M(=J!*#=#!=fK=P.=O!.&!P&BO)P.!
.(=L'=#,O=#'!-B!*B!=(.P*,'*BO!#=#'K&B'-N,=!L*BB=#!*BO!N=!R-.,-BQ!&!Q-O=!*BO!#=#P=-O=!P&B'.#)P.-O=!S=#ON*PC!
#=#,=#O!&!4#*P.-P)L!*P.-O.-=#\$!M(=#!ZB&B6*P*O=L-P[!*'K=P.'!&S!.(=#!K=#S&#L*BP=!R-.,!N=#O*,)*.=O!*'!
.(=#BO!&S!.(=#!4#*P.-P)L!P&)'#=#!-B!*PP&#O*BP=!R-.(.!(=#!Z4#&S='-'&B*,!4=#S&#L*BP=!a=O=R[!'*BO*#O!
&).-B=O!-B!.(=#7.)O=B.!] *BON&&CS! ? "G\$1)*\$<*!"<53%/3'34)/*kG'3'34-#*3\$5kS3'+k"/\$k'1k . "1\$G35L"53*3"/5k
)Hk1\$5-#*k3/k')3#-1\$'''k*+\$k4"-15\$!k3/)T3#3Hk'''k4"/*3/- \$k'''kN/*\$1/5+3Lk@! 7 8k9:=#k'1k9:ECIk)/G\''1k*+\$k
G\$2\$#''L. \$/*k'''k)k61'''\$553"/)#kQ\$2\$#''L. \$/*k6#)/M!
k
!

**61"553"/)#P*+345k)/Gk61"553"/)#35 . K!M(=!5&)B'=-,&#!+O)*P*.-&B!K#&Q#*L!')N'P#-N='!&!.(=!2L=#-P*B!
5&)B'=-,BQ!2''&P*.-&B!D2 5 2 H!5 &O=#&S!+. (P'!*BO- 1 (!)- 1 (D)- 1 (OH)-!&' - 1 (!)TJE. 2 4P-*P&OTJE. 2 4E. 2 4O46ET79- 1 (&B!**

O(=#=!.&!.(!(-Q(='!O=Q#=#!&S!=.(-P!,!-B.=Q#-.J!-B!*P*O=L-P!P&BO)P.\$!T.!-!*!P&L L-.L=B.!-BO-O-O)*,,J!*BO!
P&.,=P.-O=,J!(*!.(!'.)O=B.'!&S! 8 &#. (=B!k=B.)PCJ!hB-O=#'-J!R-.,!B&!.!,-!/P(=*./!&#K,*Q-*#-V=!&!Q*-B!*B!
*P*O=L-P!*OO*B.*Q=!&O=#!S=.,&R!'.)O=B.'!&#!*O&-O!*P*O=L-P!#=U)-#=L=B.'\$!

!

M(=!K)#K&'!&S!.(! j &B&#!5 &O=-'!.&!= '*N,-'(!' *BO*#O'!&S!*P*O=L-P!P&BO)P.!S&#!'.)O=B.'!*! 8 &#. (=B!
k=B.)PCJ!hB-O=#'-J!*BO!.&!K#&O-O=!*!K#&P=O)#=!.(*!&SS=#'!N*'-P!*')#*BP='!&S!S)BO* L=B.*,!S*-#B='!&!



! " - / 5\$#3 / %&OZ3##5&PXL\$4*) *3" / 5K&&
4#*P.-P) L ! ' .) O = B . ' ! * # = ! = f K = P . = O ! . & ! O = L & B ' . # * . = ! P & L K = . = B P J ! - B ! ' = O = # * , ! ' C - , ! * # = * ' ! - B P ,) O - B Q _ !) ' = ! & S ! & K = B !
* B O ! P , & ' = O ! U) = ' . - & B ' ! / K * # * K (# * ' - B Q ! / # = S , = P . - B Q ! S = = , - B Q ! ') L L * # - V - B Q ! / = L K * . (J ! / P & B S # & B . * . - & B ! ' - , = B P = / !
= S , = P . - & B ! & S ! L = * B - B Q ! / * B O ! Q & * , ! ' = . - B Q \$! T B ! * O O - . - & B ! / ' .) O = B . ' ! * # = ! = f K = P . = O ! . & ! ') P P = ' ' S) , , J ! K # = ' = B . ! # = P & # O = O !
' = ' ' - & B ' ! R (- P (! O = L & B ' . # * . = ! . (= ! P &) B ' = , & # V ! * N - , - . J ! . & !) . - , - V = ! . (= ! , - ' . = O ! ' C - , ' ! - B ! * ! % & ' ' # . # (O \$ / (2 \$ + (0 # (0 + & (/ * \$
5 /) ' + & (\$! 7 .) O = B . ' ! L) ' ! * , ' & ! = f (- N - ! . (= ! * N - , - . J ! . & ! ' . #) P .) # = ! * ! P &) B ' = , - B Q ! ' = ' ' - & B ! S # & L ! N = Q - B B - B Q ! . & ! = B O !
- B P ,) O - B Q ! & N . * - B - B Q ! B = P = ' ' * # J ! - B S & # L * . - & B ! R (- , = ! C = = K - B Q ! K = # ' & B * , ! * Q = B O * ! / O * ,) = ' / ! * B O ! - ' ') = ' ! &) . ! & S !
P &) B ' = , - B Q ! ' = ' ' - & B ' \$! N /) T 3 # 3 * H & * ' ' & 4 " / 5 3 5 * \$ / * H & G \$. " / 5 * 1) * \$ & 4 " - / 5 \$ # 3 / % & 5 Z 3 # # 5 & .) H & 1 \$ 5 - # * & 3 / & ') 3 # - 1 \$ & ' ' ' &
* + \$ & 4 " - 1 5 \$ & 3 /) T 3 # 3 * H & * ' ' & 4 " / * 3 / - \$ & * ' ' & N / * \$ 1 / 5 + 3 L & @ ! 7 8 & 9 : = & ' ' 1 &

!1\$G3*% ('-1!6"#34H!0*)*\$.\$/*!

TB!*PP�*BP=!R-.(!S=0=#*,!K&,-PJ/! 8 k h !0=\$-B='!*!P#=0-!(&#!*!'!.(!*L&)B.!&S!R&#C!#=K#='=B.=O!-B!.(!
P(-=O=L=B.!&S!'.)O=B.!,#B-BQ!&).P&L='!DO=#-S=O!NJ!=O-O=BP=!&S!'.)O=B.!*P(-=O=L=B.H!.(*!#=#'&B*N,J!

P&L L=B. '!S#&L!N=-BQ!-O=B.-S=O!*'!P&L-BQ!S#&L!J&)\$!7.)O=B. '!R (&!P&L K,=-!*B!=O*,)*.-&B!S&#!*!
K*#.-P),*#!P&)#'=#D&#!&K.!&).!&S!O&-BQ!'&!-B!. (=!=O*,)*.-&BH!R-.,!N=#R*#O=O!S&#!.(=#!K*#.-P-K*.-&B!NJ!
(*O-BQ!*PP=' '!&!. (=#!P&)#'=#Q#*O='!'&&B!*'!. (*.!Q#*O=-!'!')NL-..=O!NJ!. (=!-B'.#)P.&#\$\$!b B!. (=!&. (=#!
(*BO/!*BJ!')O=B.!R (&!O&='!B&.!P&L K,=-!. (=!P&)#'=#O*,)*.-&B!D&#!&K.!&).!&S!O&-BQ!'&!-B!. (=!=O*,)*.-&BH!
' (&),O!=fK=P.!&!-BP)#*!.R&!R==C!O=,*J!-B!*PP=' '!&!. (-'!&#!(=#!P&)#'=#Q#*O=#N=J&BO!. (=!)B-O=#'-Jj'
&SS-P-*,!O*.=!S&#!Q#*O=#O*-,*N,-.J\$!M&!P&L K,=-!&B,-B!=O*,)*.-&B'!Q&!.&!. (.K_III=O*,SBC)\$=O)\$!5,-PC!&B!
n'.)O=B.!,&Q-Bn!*BO!)'=#!. (=!'*L=#h 7 + a 8 2 1 +!*BO!4 2 7 7 X b a " !*')'=#O!&B!P*L K)'\$!
!

TB!*OO.-.&B/!J&)' (&),O!N=#*R*#=#&S_!
+O*,)*.-&B'!P*B!*SS=P.!P(*BQ='!-B!P&)#'=#!+O*,)*.-&B'!R-. (&).!P&L L=B. '!*#=#,='!O*,)*N,=#*BO!
,='!P#=#O-N,=#!. (*B!. (&'=#S-,=#O!&).!. (&)Q(.S),,J\$!5 &L L=B. '! (*.!*#=#=fK#=#' '=O!R=.,!*#=#!L&#=#!
=SS=P.-O=#!. (*B!. (&'=#!. (*.!*#=#!B&.\$!
4&'-. -O=#S=#ON*PC!-'!>)' !*!'!-L K&#.*B.!*!P#.-P-'L\$! 1 &#=#&O=#!B=Q*.-O=#O*,)*.-&B'!R-. (&).!*BJ!
=fK,*B*.-&B!*BO!'K=P-S-P'!*#=#!B&.!='K=P-*,J!)'=S),\$!